

Terms and Conditions

These Terms of Use encompass all web sites* (see list of sites at bottom of this policy*) owned and operated by HR Remedies LLC. By using any web site owned or operated by HR Remedies LLC, you are indicating your acceptance and agreement to these Terms of Use and the Privacy Policy Statements. Should you not agree to either of the policies in any part, do not use any of the web sites owned/operated by HR Remedies, LLC. It is the responsibility of the web site visitor, user, etc. to visit this page frequently, because these policies are binding on all parties. "You" and "User" refers to those that visit or use the web sites in any form.

Forward

- This policy addresses HR Remedies LLC and all of its affiliated websites. Whenever addressed as "HR Remedies LLC", it is also referring to all of the affiliated websites.
- HR Remedies LLC is an Indiana (United States) based Limited Liability Company.
- HR Remedies LLC makes no representation, implied or not implied, whatsoever about the validity or truth of any job posting either on the web sites or through links associated with the web sites. The responsibility to validate the facts or lack thereof is completely incumbent upon the individual user.
- Using any of the web sites' is your directly implied acknowledgement and acceptance that you accept that the internet, all of HR Remedies LLC's services, equipment/systems and relevant delivery systems may occasionally be inoperative in some manner or form. This includes, but is not limited to, issues surrounding maintenance, breakdown, connectivity issues, updates/upgrades and/or other items beyond the control of HR Remedies LLC. You directly acknowledge and accept that HR Remedies LLC cannot be held liable in any form for any errors, failure to function, inability to provide continuous service, acts of God or any other related circumstances. You will agree to hold HR Remedies LLC harmless and without fault by use of any of our web sites.

Lawful and Appropriate Use

- HR Remedies LLC's web sites are protected under copyright, trademark and other federal, state and local laws, and all of its content is protected accordingly.
- Selling, leasing, loaning, publishing, transferring, enhancing, transmitting or modifying any of the web sites' contents is strictly prohibited.
- The use of any of HR Remedies LLC's web sites' contents on any other web site without written and signed permission of the President of HR Remedies LLC is strictly prohibited.
- The use of email harvesting software or harvesting emails from any of the web sites' is specifically prohibited.
- Spamming in any manner is strictly prohibited.
- Reselling or re-assigning your rights under these Terms of Use, or creating any commercial endeavor from any HR Remedies LLC web site is prohibited.

Links

- HR Remedies LLC makes no promises or representations as to the validity, content, security, appropriateness, quality or any other as to the web sites linked from HR Remedies LLC's web sites. It is entirely up to the individual user/visitor that uses the links as to the appropriateness of such links and their products, services, etc. HR Remedies LLC accepts no responsibility, and you agree to hold HR Remedies LLC harmless regarding any links found on any of HR Remedies LLC's web sites.

Viruses and Damages

- You agree that HR Remedies LLC will be held harmless for any direct or indirect damage caused in any manner by using any HR Remedies LLC's web site. By using the links, websites and downloads found on HR Remedies LLC's web sites', you fully accept the responsibility for any damages incurred. Moreover, you will hold HR Remedies LLC completely free from any liability, costs or otherwise. You accept that the burden of protection is solely upon the user of the web sites.

Age Restrictions

- The web sites represented are explicitly directed to be for the use of those that are 18 years of age or older. By visiting our web sites, you are representing that you are in fact 18 years of age or older. Those that are under the age of 18 are directed to not use our web sites.

Registration and Password

- By using any of HR Remedies LLC's web sites', you accept that it is your responsibility to guard and maintain the privacy of your user name and password. Should a third party access the user name and/or password, HR Remedies LLC will be held without liability. It is the user's responsibility to immediately notify the relevant web site when a breach or perceived breach of the user's user name and/or password. Any losses by the user for any breach will be solely the responsibility of the user, and HR Remedies LLC will be held harmless and without liability.

Losses

- Utilizing HR Remedies LLC's web sites' is your acknowledgement that your information may be intercepted or redirected by unauthorized third parties for illicit purposes. HR Remedies LLC will be held without liability should you use our web sites, and HR Remedies LLC accepts no responsibility to protect users, visitors or others from such actions. Should losses occur, you acknowledge full responsibility for such losses and hold HR Remedies LLC harmless.

Right of Termination for Abuse

- Should HR Remedies LLC perceive that a user, paying customer or otherwise, of one of their web sites is violating the Terms of Use or Privacy Statement, HR Remedies LLC reserves the right to terminate the accessibility and all services without refund. Should HR Remedies LLC wish to give a partial refund, this may be done without future binding on future cases. However, HR Remedies LLC reserves the right to final and binding decisions in this matter without any liability or recourse by the user.
- Any postings or usage that violates the law should be reported immediately to HR Remedies LLC.
- HR Remedies LLC retains full and complete rights without legal recourse from the user to remove any content it so desires, to include any resume, posting and relevant items for which it deems necessary to further its business.

Errors and Omissions

- Usage of any HR Remedies LLC's web sites is your acceptance that you agree to hold HR Remedies LLC harmless in cases to include, but not limited to:
 - Typographical errors
 - Misplacement of images, folders, links or similar
 - Inaccuracies in any form
 - Missing information
 - Misstated information
 - Inappropriate postings
 - Other errors
 - Other omissions

Governance

- In cases not stated herein, HR Remedies LLC reserves the right to final and binding decisions on all matters without liability. In matters that need to be referred to the court system, all parties agree that these Terms and Conditions shall be governed, addressed and heard solely by the State of Indiana, Court of Marion County in Indianapolis, Indiana. By using any of HR Remedies LLC's web site's, you agree to these terms. Should HR Remedies LLC suffer losses, the user agrees to immediately reimburse HR Remedies LLC for losses, damages, court costs and all other related costs.

Contact Information:

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317-290-1919

THIS POLICY REFERS TO THE FOLLOWING WEBSITES:

- * www.hrremedies.com
- * www.boxjobs.com